



## Independent School District

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To Whom It May Concern:

I first met Clayton Kennedy, President and Owner of Kencon Constructors at a pre-bid meeting in 1989. I was impressed with this man because he was the only contractor in the group that had studied the plans and requested additional information from the architect. He pointed out potential problems and offered simple solutions to many of the items that were not clearly identified. Upon completion of the final set of the plans, the architect incorporated many of Clayton's suggestions.

Our first bond project in 1989 was mostly renovation work and major additions at five campuses. Kencon was awarded five of the seven contracts.

Clayton Kennedy's organizational abilities and the quality of his personnel were exemplary. Their spirit of cooperation and concern for the District's needs and time schedule was of prime importance. The work was of excellent quality and just as important the necessary buildings were ready when school started.

Kencon was one of three general contractors used by the District and the only one who completed all of the contracts on time and without any legal battle.

The summer of '91 was very difficult. Two days after school was out, the Library Wing at Corbett Jr. High School was severely damaged by fire. We lost almost three weeks due to negotiations with the insurance company, but Clayton came to the rescue. There were very few individuals who believed that the building would be ready for occupancy when school started in late August. However, he got the job done and for that we are very thankful.

During the summer of '92 Kencon was awarded the contract to build a new all-weather track at Samuel Clemens High School. The schedule was very cramped but again Clayton delivered. The track was paved by the first home game.

Clayton Kennedy served as project manager for the District and supervised the installation of a new fueling station and the extensive expansion of the bus parking area, as well as increased parking for the Central Office complex. The School Board was so pleased with his performance that they selected him to be the project manager for the Northview Early Childhood Center gym in 1993.

Since the 1994 Bond Package, Kencon Constructors has served the District continuously as the construction manager. We have built one new Elementary School, two new Intermediate Schools, a new Fine Arts facility, a new Student Dining Center and made numerous modifications to existing buildings. The District also added a new Jr. High School gym, a new Transportation Facility, a new Procurement Office and Warehouse, and two completely new parking lots. Kencon is presently completing additions to the Game Gym and the Field House at Samuel Clemens High School.

My experience with Kencon Constructors and Clayton Kennedy has been very unusual and very satisfying. The Schertz-Cibolo-Universal City Independent School District has been very fortunate to have a competent friend who works equally well with an architectural firm and school administrators.

Kencon Constructors has completed nearly 28 million dollars of construction work for the SCUC ISD in the past ten years. This District has been served well by Clayton Kennedy and his staff. I will be happy to discuss his qualifications further with any interested party and can be reached at 945-6206.

Sincerely,

A handwritten signature in black ink, appearing to read 'Herbert Rehmann', with a long horizontal flourish extending to the right.

Herbert Rehmann  
Director of Auxiliary Services

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